

Elders Board Minutes, June 11, 2024

Elders present (Absent): Bob Hinze, Brad Owens, Brian Salvey, Chuck Tomac, David Lane, Jonathan Payne, Mike Sheets, Steve Schmidt, Tom Hester; Pastor Kevin, Pastor John

A. Regular Business Items

- Approve minutes for last month: Approved through email and posted

B. Information or Consent Agenda Items:

- **Approved by Consent:** None
- **Information**
 - **Status Reports**
 - **Ongoing Information Items:** Sermon Series & Preaching Calendar; Pastor Absences
 - **Online Ministry Task Force:** Meeting planned for Thursday, June 13
 - **Preparation for June 25 Growth Meeting:** The Gift of Empathy - Chapters 5 through 8
 - **Elder Shepherding Contacts:** Only two weeks left to complete two-way contact with 100% of our flock members.
 - **Elder Mentoring:** Mentors need to make contact with mentees soon; recommend meeting before the end of June.

Prayer Time

C. Discussion/Action Items:

1. Lead pastor's review of staff (with growth goals); Review of pastors

Pastor Kevin reported on staff evaluations, including progress on growth goals; Pastor John did the same for Alyxis. Pastor Kevin then provided a synopsis of the Pastor evaluations submitted by the elders; there was some discussion about possible revisions to the Pastor Evaluation Form.

2. Finalize 2024-25 annual ministry plan

The elder assigned to each ministry reviewed that ministry's draft Ministry Plan, **highlighting changes since last month's review**. There was discussion regarding several ministry areas, with some input for revisions.

Elder Decision: Unanimous Approval for incorporating the input to produce a final draft to submit to Shannon, with final review through email.

3. Regular Attenders (Guests) who are not "members" (follow up to March topic)

Pastor Kevin shared a proposal from staff of a standard and a process for assigning a new designation, other than "Guest" to some in this group of BSLC participants. The proposed new designation is EST: Established Non-member. The proposed process for assigning this designation is as follows:

Queue 1: Identify anyone who expresses (demonstrates) interest in BSLC

Queue 2: Examine those in Queue 1 for anyone who demonstrates 25-50% attendance consistently for 10-12 months

Queue 3: Of those meeting the standard in Queue 2, request if they desire to be assigned an elder:

> **If yes**, give the designation, EST (Established non-member), with Regular Attender or Drifted and **assign an elder**; those in this category, would be "Non-voting, non-members" and also would not qualify for BSLC office

> **If no**, keep the designation of guests

Elder Decision: Unanimous Approval

4. Sunday Worship Time - Consider change

The question posed was: Should we consider a shift in time for our one service?

Considerations: Easter services (highest attendance); if combined, could have fit within our sanctuary. If moved to 10am, then the end of Sunday ministry would shift to 12:30pm. If we start with Sunday School, that might negatively impact both Sunday School attendance and worship attendance.

An idea was raised: If worship was moved to 10am, it could be moved back to 9am over the summer. However, shifting times throughout the year could be another challenge. Another suggestion would be to consider 9:30am, then Sunday ministry would end at noon. Thoughts about this were raised. It was suggested that we could, at one of the two congregational meetings, share possibilities and take input at.

Motion: Elders with ideas email them to the board; those ideas will be compiled and shared, with this being a protected item for the July meeting.

Elder Decision: Unanimous Approval

5. Impromptu Items: (5 min)

Time did not allow for impromptu items..