

## Elders Board Minutes – May 14, 2024

**Elders present (Absent):** Bob Hinze, Brad Owens, Brian Salvey, Chuck Tomac, David Lane, (Jonathan Payne), Mike Sheets, Steve Schmidt, Tom Hester; Pastor Kevin, Pastor John

### A. Regular Business Items

- Approve minutes for last month: Approved through email and posted
- Directors Board Elder Representatives: Report (David, Bob)

Elders had been asked to pre-read the draft minutes; a few questions were asked of the Elder Reps to the Directors Board.

### B. Information or Consent Agenda Items:

- **Approved by Consent:** One family unit into membership; transfer from LCMS, River of Life Church
- **Information**
  - Status Reports
  - **Ongoing Information Items: Sermon Series & Preaching Calendar; Pastor Absences**
  - Trinity OC Update
  - **Preparation for May 28 Growth Meeting: The Gift of Empathy** - Read the introduction and first four chapters
  - **Directors Board may submit a Ministry Plan**, incorporating a strategic planning cycle to include such things as... review of constitution, policies, goals, etc.
  - **Elder Shepherding Contacts:** We are halfway through the quarter - All of us should have had two-way contact with half of family units in our flock.

### Prayer Time

### C. Discussion/Action Items:

#### 1. Annual Topics: Elder Election Process – Elder Nominee decisions, Mentor Assignments

The board reviewed the decisions of the nominees and elders with expiring terms. The board then assigned mentors to those who accepted the nomination and are moving forward in the election process. The next steps in the election process were reviewed: **May 16 – June 6**, Congregational input; **May 16 – July 8**, Mentoring of candidates by another elder; **July 9**, Decision by Candidate and Mentor; Affirmation by Elders Board; **August (TBD)**, Congregational Meeting – Elections

#### 2. Review and comment on draft annual ministry plan

The elder assigned to each ministry reviewed that ministry's draft Ministry Plan, highlighting changes from this year's plan. The board then identified the task force (volunteers) to draft the Elders Ministry Plan for the June meeting. Elders volunteered to support ministry plan development for **Missonal Living/Social or Community Outreach** and for **Hospitality & Fellowship** (with that leadership team).

#### 3. Plan for shepherding Bobby's flock (through September)

A process was proposed for reassigning Bobby's flock members to other elders, until flock redistribution in September (with new elders on board). The board approved the proposal, with assignments to be made by the end of the week and with elders making contact with new flock members within a week.

#### 4. Benevolence Fund Draft Policy/Procedures

[Benevolence Fund Draft Policy/Procedures](#) (with Elder input)

Pastor Kevin reviewed the input provided so far on the draft policy/procedures, shared some other thoughts, and took further input from the board. He will revise the draft, run it by Pete Sturdivan for further review, and bring it back to elders for approval.

#### 5. Regular Attenders (Guests) who are not "members"

The board wants to determine how to best minister to regular guests. With only a few minutes remaining for this item, Pastor Kevin provided a brief update. He will work with staff as previously agreed upon to develop and share the list of those who are Regular Attenders (Guests) who are not "members". He will also share the list of all CCB designations (member/non-member status). The staff will also propose a standard for when to assign an elder to regular guests and develop a proposal for if/when to assign an elevated status other than "guest" for those who would meet that standard.

#### 6. Impromptu Items:

The Sunday adult Bible class will finish Genesis in May; the pastors will then be engaged in the Discovery Class on June 2, 9 & 16. The pastors asked for volunteers to teach the regular Sunday Bible class during this time, with the topic of their choice. Bob Hinze and Mike volunteered to partner on this.